

YOUTH TODAY

PROJECT REPORT

YT X JA 2022

AIESEC in Untan Indonesia

Table of Contents:

Foreword	1
Project Overview	2
Project Result	3
Division Job Description, Performance, and Analytics	4
Activity Plan versus Realization	5
Event Rundown	6
Income Statement.....	7
Project Evaluation	8

Member Testimonial 9

Foreword

AIESEC makes them grow and develop and gives color to each member. AIESECers give a new color for participants to join AIESEC 23.24. By opening this registration, we are very excited to provide new opportunities for those applicants to join Aiesec 23.24. We also provide the needs of applicants, one of which is Youth Today. The existence of YT 2022 provides insight for them regarding joining Aiesec as well as cultural understanding provided during work. For applicants, don't forget to be enthusiastic and give a new color for the next term. EVOLVING THE LEADERS. READY FOR THE FUTURE!

Best Regards,

Afif Nasrullah Aisy

Organizing Committee President Join

AIESEC 2022

Project Overview

Project Name:

Youth Today 2022 x JOIN AIESEC 23.24

Project Objective:

The Committees:

Afif Nasrullah Aisy (OC President)

Nuha Faadhilah (OC Program)

Desty Prislina (OC Program)

Martia (OC Public Relation & Partnership)

Alextansius Verel Renaldo (OC Public Relation & Partnership)

Angela Amalia (OC Human Research Management)

Laila Rachma Andini (OC Human Research Management)

Adelia Febriani (OC Marketing)

Ratu Qeyara Ariady (OC Marketing)

Desi Agustrianti (OC Finance & Logistic) Gracelia

Amanda Fotunata A. P (OC Talent Process)

Project Duration:

September 1-27, 2022

October 1st, 2022

Project Result

Number of Participants : 20 people

Number of Participants Revenue :

Number of Partner Revenue : Rp 4.000.000,00 (21 Vouchers KIP)

- Partner : 1. BEM UNTAN
2. BEM FAKULTAS HUKUM
3. MASUK UNTAN
4. ISC FEB UNTAN
5. KAMPUNG INGGRIS PONTIANAK
6. Daya Dimensi Indonesia (DDI)
7. Debating Union of Tanjungpura University
- Speaker : 1. Ms. Talitha Adna
2. Mr. Azi Amarul
3. Mr. Fajar Hikmat Hidayat
4. Ms. Zsazsa Pradnyaparamita Candra Dewi
5. Ms. Ranti Berliana Putri

Division Job Description, Performance, and Analytics

Organizing Committee President

Role:

1. Performance management of the team
2. Communication with national team
3. Report about preparation, progress, and post event
4. Create accountability system for the team
5. Conduct performance review by conduct team meeting & individual meeting
- 6 .Ensuring all strategy preparation
7. Ensuring all strategy implementation

<p>Strength</p> <ul style="list-style-type: none"> ● think critically ● always try to find to solve the problem ● accepted own mistake 		<p>Weakness</p> <ul style="list-style-type: none"> ● Panic ● lose motivation ● less performance 	
<p>Feedback and Critics:</p> <p>more active to invite them and give new hope to try lest we lose motivation and they also lose. Give them a new color and don't let them be disappointed with their own performance</p>			
<p align="center">Performance Analysis</p>			
<p align="center">Key Performance Index</p>		<p align="center">Target</p>	<p align="center">Actual</p>
% of Conduct a team building	100%	100%	% of Conduct a team building
% of Transition JA 21.22 - JA 22.23	100%	100%	% of Transition JA 21.22 - JA 22.23
% of Create YT/JA planning	100%	100%	% of Create YT/JA planning
% of Execute YT/JA planning	100%	100%	% of Execute
			YT/JA planning
# Of consolidation with the national team	1	1	# Of consolidation with the national team

# Of Conduct performance review by conduct team meeting & individual meeting	7	7	# Of Conduct performance review by conduct team meeting & individual meeting
# Of conduct project hearing to national team	1	1	# Of conduct project hearing to national team
# Of conduct project hearing to EB	3	3	# Of conduct project hearing to EB

Organizing Committee Program

Role:

1. Do research about the theme or relevant topic for agenda creation 2. Do research for potential speakers, and delegate personas
3. Do research about the theme or relevant topic for agenda creation
4. Create agenda based on research
5. Create speaker booklet
6. Ensure speakers involved
7. Ensure the satisfaction of every stakeholder involved
8. Create ToR for speakers
9. Create MoU for speakers
10. Ensure Moderator Involved
11. Create MoU for Moderator

<p>12.Ensure Speaker Pre-PSCs are filled</p> <p>13.Ensure Speaker Post-PSCs are filled</p>		
<p>Strength</p> <ul style="list-style-type: none"> ● Back up each other ● Good cooperative and communication 	<p>Weakness</p> <ul style="list-style-type: none"> ● Didn't strict with timeline ● Panic attack ● Performance up and down 	
<p>Feedback and Critics:</p> <ul style="list-style-type: none"> -Should be more strict with the timeline -Should research more detail about the speakers before approach -Should be aware about maintain communication with the speakers -Should prepare plan B, C , D, etc and use them if the worst thing happened 		
<p>KPI Fulfillment</p>		
KPI	Target	Actual
% of research for the agenda	100%	100%
% of research for the potential speakers, and delegates persona	100%	100%
# of theme and topics created	1	1
% of agenda created	100%	100%
# of speakers booklet created	1	1

# of speakers involved	4	4
# of speakers nps	8	7
# of ToR created	5	5
# of Speaker MoU created	4	4
#of moderator involved	1	1

#of moderator MoU Created	1	1
# of Speaker Pre-PSC filled	4	4
# of Speaker Post-PSC filled	4	4

Organizing Committee Marketing

<p>Role:</p> <ul style="list-style-type: none"> Create content marketing for delegate attraction Create content for digital branding Create marketing plan and strategy for the event Analyse and evaluate marketing contents Showcase content during event Collect all digital content for promotional tools 	
<p>Strength</p> <ul style="list-style-type: none"> ● Clear for part of CTA ● Back up each other ● Good communication 	<p>Weakness</p> <ul style="list-style-type: none"> ● Deadliners ● Performance up and down

Feedback and Critics:

- Should be more consistent in performance
- Should be more on time (when submitting the content)
- Should be check-up each others jd

KPI Fulfillment

KPI	Target	Actual
# of content created	1	1
# of brand design concept created	12	12
% of marketing strategy planned	100%	100%
% of content ideas	100%	80%

% of content matrix fulfillment	100%	100%
# of feeds content created	15	12
# of reels content created	2	7
# of join aiesec booklet created	1	1
# of physical poster created	1	1
# of physical poster spread (synergy w/ PR & Partnership)	9	9
# of campaign created	1	1
# of internal use design created	1	1

# of content design for member advocacy (twibbon & instastory)	2	2
# of content reach & performance	1	1
# of post-event video produced	1	1

Organizing Committee HRM

Role:

1. Create Registration form of "Join AIESEC"
2. Create Participant database
3. Create Participant group created
4. Create Satisfaction survey
5. Ensure good communication with participants
6. Ensure that participant satisfaction is good
7. Ensure the appropriateness of information that can give good results

Strength

Weakness

- **Good teamwork**
- **Clear communication**
- **backup each other**

- our schedule didnt match so its hard to do synergy for our JDs.

Feedback and Critics:

should do more synergy so the JDs can be distributed well and fairly

KPI Fulfillment		
KPI	Target	Actual
# of Join AIESEC form created	1	1
# of participant database created	1	1
# of participant group created	1	1
# of participant group created	1	1
# of participant communication routines	3	3
# of participant NPS	10	10
# of information join aiesec	15	15

Organizing Committee PR & Partnership

<p>Role:</p> <ol style="list-style-type: none"> 1. Map out potential partners 2. Approach potential partners which plan to be involved to support Join AIESEC 3. Research class visit schedule 4. Assign person needed to class visit 	
<p>Strength</p> <ul style="list-style-type: none"> ● Schedule management ● Negotiation 	<p>Weakness ●</p> <p>Demotivation</p>

Feedback and Critics: potential partners need to be researched better,

KPI Fulfillment			
KPI		Target	Actual
% of research potential partners		100%	100%
# approach potential partners		40	82
# of media partners involved		12	29
# of partners collaboration (live ig, article, content collaboration) - Synergize with PR in OC Marketing		10	4
# of class visit schedule		20	31
% of assign person needed to class visit		100%	100%
# of class visited		20	31
# of partners listed and researched		15	23
# of partner offer booklet created		5	23
# of Partner MoU created		10	6
# of Partner Pre-PSC filled		10	5
# of Partner Post-PSC filled		10	4

Organizing Committee Finance & Logistic		
<p>Role:</p> <ol style="list-style-type: none"> 1. Create budget plan 2. Create financial report 3. Create checklist of logistic needed 4. Ensure the completion of logistic needed 5. Ensure profit and no project loss 6. Control cash flow 		
<p>Strength</p> <ul style="list-style-type: none"> ● trying to find free time to complete tasks ● can handle all problems in cash flow control 	<p>Weakness</p> <ul style="list-style-type: none"> ● Time management ● collage activities ● Lack of new news ● demotivation 	
<p>Feedback and Critics:</p> <ol style="list-style-type: none"> 1. please be more agile 2. always remember the responsibility 3. communication is the key 		
KPI Fulfillment		
KPI	Target	Actual
#of budget plan created	1	1
%of checklist logistic needed	100%	100%
#of financial report created	1	0

%of ensure cash flow	100%	100%
%ensure profit and no project loss	100%	100%
%of speakers gift preparation	100%	80%

Organizing Committee Talent Process	
<p>Role:</p> <ol style="list-style-type: none"> 1. Manage & maintain the assessment tools for LGD, Interview, and Probation as selection process 2. Ensure the quality of tools fulfilled 3. ensure selection process of Join AIESEC 4. ensure selection process JA venue 5. create and ensure platform and meeting room for selection process 6. Prepare assessor and recruitment process needs 7. create and ensure assessor pairs 8. Delegating assessment tools to assessor 9. Train the assessor about the assessment tools 	
<ul style="list-style-type: none"> ● Strength ● Good synergy with TM and OCs LGD and Interview done well 	<p style="text-align: center;">Weakness</p> <ul style="list-style-type: none"> ● Several obstacles in creating assessor pairs and the schedule ● Overwhelmed in copying tools especially Interview tools ● lack of HR for selection process ● demotivation and bad time management

Feedback and Critics:

It would be better if OCs have good time management, more focus and serious when WH (working hour), so we do not waste time for granted.

In creating schedule for each pairs and attendances, it would be better if we have better communication so there will be no sudden changes that affect other schedules.

KPI Fulfillment

KPI	Target	Actual
% of assessment tools (LGD, interview, & probation) prepared	100%	75%
% of ensure the quality of tools fulfilled - synergize with TM	100%	75%
% of selection process of Join AIESEC ensured	100%	100%
# of selection process JA venue ensured	2	2
# of platform & meeting room for selection process created	1	1
% of ensure the assessor and selection process needs	100%	75%
% of assessor pairs created	100%	100%
% of assessment tools delegated to assessor	100%	75%
# of assessment tools edu conducted	1	1

Activity Plan versus Realization

OC President			
Plan	Actual	Cause	Recommendatio n
make a schedule of OC JOIN AIESEC activities 23.24	most of them are busy and focus on the obligations they have	the many duties and obligations of each of them	try to stay calm and schedule according to their ability
zoom activities can run well	one of the teams forgot that yt x was held on October 1st and also forgot to borrow the untan's zoom	forgot to note the date and also to remind	always reminded don't forget

content matrix is working well	they have busy lives so they forget the busyness that is in join aiesec	because of the busyness encouraged by the association(HMJ)	divide your time and tell me so you can be helped to take care of any part that needs help
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OC Program			
Plan	Actual	Cause	Recommendatio n
Create google calendar for the YTJA day	Didn't create the Google Calendar	One week before the day, we focus on approaching new moderator, WAREK III and dry run meeting	Create a Google Calendar for YTJA when the date is decided.

Create and sign MoU for first Moderator	Didn't create MoU Moderator	OC has miscommunication with OCP	Create and sign MoU for moderator

OC Marketing			
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Plan	Actual	Cause	Recommendation
we plan to create 3 of podcast content	there are 2 members send the voice note but just one we post on ig	not enough time to edit then posting	should be done in advance
we plan to create 2 videos attraction (not like tiktok, it's like interview video and aiesec human	didn't create it	we can match our schedule with our models of video and not enough time	

poster video) about the people			

OC HRM			
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Plan	Actual	Cause	Recommendation
Making sure all the participant attend the YTJA	Not all participant can attend YTJA	Probably because they have another schedule	Encourage the participant more to attend the YTJA

Participant send all their CV and Fees before the deadline stated	There are many participant did not send their CV and fees after the deadline stated	We remind them only at d-1 so maybe they forgot to send it to us	Remind them at least d-3
Clear communication with Finance and Logistic about the participant fee	There are participant fees that dont get tracked on HRM tracker so we need to confirm again to them	Our tracker dont match	Synergy about the tracker

OC PR & Partnership

Plan	Actual	Cause	Recommendatio n
Conducting offline class visit for every new student of Law Faculty	Class visit conducted online	We can't gather students in law faculty	It's probably because we just start to offline, maybe in the next term since a lot of

			ukm activities are held, we can do this plan
To deal with financial partner	Didn't deal with any financial partner	A lot of our potential financial partner are not open for any proposal	We can use twitter or telegram to find info about potential partners who are open to deal as a financial partner

OC Finance & Logistic			
Plan	Actual	Cause	Recommendation
finish ensure the cash flow w3 after conducted	carried out according to plan	make a special time to calculate cash flow	remember the responsibility
ensure completion of speaker gift preparation on w2 after YT/JA conducted	preparation completed w4 after conducted	collage activities, struggle in ensure all the cash in and cash out	communicate if you have struggle, don't hesitate to ask
rent the zoom premium from untan for LGD	we have to pay for zoom premium	lack of new news	keep communication with OCs
OC Talent Process			
Plan	Actual	Cause	Recommendation
only hold one TTI to explain the flow and tools	there was several additional TTI held	There were additional assessors due to	estimate the number of HR
LGD & Interview for all assessors		lack of HR to carry out interview for only 1 day	needed more accurately

Interview is planned to be held for 2 days (saturday -sunday)	interview only 1 day (sunday), so TP had to approach more additional assessors	because there was Aktjaya Anniversary in saturday	ensure that selection process and LC agenda do not collide
time estimation for interview is 30 minutes each participant	there were so many participants took more than 30 minutes so the schedule is a bit messy	the participants answered questions more than expected time	assessors should be more strict in applying time estimates and always remind participant in the beginning of interview about the estimated time
There are several OCs who accompany and direct participants outside the interview room	participants disorganized, neglected, and do not know what to do	because most of OCs are assessors and lack of HR	prepare at least 2 OCs or members to accompany and direct the participants before they enter the interview room

Event Rundown

BLOCK	TIME	DURATIO N	AGENDA	AGENDA DETAILS
Opening	13.00 - 13.03	3	Pre-Opening	Introduce and Promote Product of Partnership through video
	13.03 - 13.05	2	Official Opening	Greetings & Welcoming Speech
	13.05 - 13.08	3	Opening Speech 1	Opening Speech by OCP JOIN AIESEC in Untan 2022

Development	14.00 - 14.05	5	Session 2 : AIESEC & Future Leader	Greeting Speaker 2, read the Speaker's CV
	14.05 - 14.25	20		The 2nd Speaker tells the experience of her/his journey on how to current/future career platforms look like and why leadership skill is important. The speaker flashback on her/his leadership experience in aiesec, surfacing ideas on how aiesec can help individuals to be developed. In the last session the speaker give key message on how to be a good leader that is relevant towards the current situation.
	14.25 - 14.35	10		QNA
Break	14.35 - 14.50	15	Ice Breaking	Playing games with participant
AIESEC x DDI	14.50 - 15.10	20	Partnership	Daya Dimensi Indonesia : Introduce leadership
Experience	15.10 -	5	Session 3 :	Greeting Speaker 3, read the Speaker's CV

	13.08 - 13.13	5	Opening Speech 2	Opening Speech by LCP AIESEC in Untan 22.23
	13.13- 13.18	5	Opening Speech 3	Opening Speech by BoA AIESEC in Untan
	13.18 - 13.23	5	Opening Speech 4	Opening Speech by Wakil Rektor III Universitas Tanjungpura
	13.23- 13.26	3	Check-In	MC/Moderator leads Check-In, example: check mood based on emoji images
Introduction	13.26 - 13.30	4	Session 1 : Story of US : AIESEC in Untan	Greeting Speaker 1, read the Speaker's CV
	13.30 - 13.50	20		The 1st Speaker introduces what AIESEC is and history of AIESEC in Untan, AIESEC relevancy in Untan and what is AIESEC in Untan next journey.
	13.50 - 14.00	10		QNA

	15.15		Embrace the Authenticity	
	15.15 - 15.35	20		The 3rd Speaker told her/his experience joining AIESEC so far on how aiesec can assist individuals to be the best version of themselves, to find their own leadership styles and tell AIESEC membership experience will look like.
	15.35 - 15.45	10		QNA

Break	15-45 - 16.05	20	Break	ISHOMA
Engagement	16.05 - 16.10	5	Session 4 : LEAD with us	Greeting Speaker 4, read the Speaker's CV
	16.10 - 16.30	20		The 4th Speaker tells of how AIESEC's works such as accountability system, LC events, the departments and how the departments contribute, the project of departments and hard sell for participants to Join AIESEC.
	16.30 - 16.40	10		QNA
Pre-Closing	16.40 - 16.50	10	Partnership	Kampung Inggris Pontianak (KIP) : Introduce and Promote their product
	16.50 - 16.55	5	Rewards & Recognition (RnR)	Giving Rewards & Recognition each category
	16.55 - 17.00.	5	"What's Next" Info	Giving information about what they need to do next
Closing	17.00 - 17.05	5	Fill Feedback & Satisfaction during Event - survey	Participant fill the Feedback & Satisfaction During Event - survey, lead by MC/Moderator on Meeting Room, lead by HRM on WhatsApp Group
	17.05 - 17.10	5	Documentation	Take a few of screenshots for documentation
	17.10 - - 17.20	5	Official Closing	Giving closing statement about thanks for today, stay tune at WhatsApp group and instagram aiesec_untan also giving pray good luck for



Income Statement

Revenue
 Rp 4.160.000

Cost
 Rp 409.000

Income
 Rp 3.751.000

Screenshoot the Revenue

REVENUE													
AREA	DETAILS	PESSIMISTIC				REALISTIC				OPTIMISTIC			
		P	Q	Total	Gap w/ Plan	P	Q	Total	Gap w/ Plan	P	Q	Total	Gap w/ Plan
General		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
	Registrant paying	Rp20,000	170	Rp3,400,000	Rp800,000	Rp20,000	208	Rp4,160,000	Rp960,000	Rp20,000	250	Rp5,000,000	Rp3,000,000
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0

This the expense realization according the expense plan

Brand Marketing & Communication		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
		Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0	Rp0	0	Rp0	Rp0
Others	venue (kulber)	Rp0	0	Rp0	Rp150,000	Rp0	0	Rp0	Rp100,000	Rp0	0	Rp0	Rp0
	Certificate	Rp0	0	Rp0	Rp28,000	Rp0	0	Rp0	Rp20,000	Rp0	0	Rp0	Rp0
	Appreciation Gifts Speaker	Rp0	0	Rp0	Rp320,000	Rp54,400	5	Rp272,000	Rp88,000	Rp0	0	Rp0	Rp400,000
	paku payung	Rp0	0	Rp0	Rp4,000	Rp4,000	2	Rp8,000	Rp0	Rp23,000	1	Rp23,000	-Rp23,000
	kwitansi	Rp0	0	Rp0	Rp5,000	Rp6,000	1	Rp6,000	Rp0	Rp0	0	Rp0	Rp0
	Balon open booth	Rp0	0	Rp0	Rp0	Rp23,000	1	Rp23,000	-Rp23,000	Rp0	0	Rp0	Rp0
	Poster	Rp6,000	9	Rp54,000	Rp0	Rp54,000	1	Rp54,000	-Rp54,000	Rp0	0	Rp0	Rp0
zoom meeting	Rp46,000	1	Rp46,000	-Rp46,000	Rp46,000	1	Rp46,000	-Rp46,000	Rp0	0	Rp0	Rp0	
				Rp100,000	Rp461,000			Rp409,000	Rp85,000			Rp23,000	Rp377,000

PROFIT		
PESSIMISTIC	REALISTIC	OPTIMISTIC
Rp461,000	Rp3,751,000	Rp377,000
GAP W/ PLAN	GAP W/ PLAN	GAP W/ PLAN
Rp3,178,000	Rp875,000	Rp7,223,000

This is a total of 208 participants who paid and all the details of the allocation of funds

194	9/26/22	General	Patricko Anthony	DANA	DANA	https://drive.google.c	089649640107	Rp20,000	Rp0
195	9/26/22	General	Putri Dylon Balla Salsabillah	DANA	DANA	https://drive.google.c	089696435781	Rp20,000	Rp0
196	9/26/22	General	Nadya Nur Farhana	BANK BRI	BRI	https://drive.google.c	085754521196	Rp20,000	Rp0
197	9/26/22	General	Muhammad Zamir Adrian Fikri	DANA	DANA	https://drive.google.c	082153623770	Rp20,000	Rp0
198	9/26/22	General	Majesti Maris	CASH	CASH	https://drive.google.c	089689180145	Rp20,000	Rp0
199	9/27/22	General	Nafiz Maulana	CASH	CASH	https://drive.google.c	082154709817	Rp20,000	Rp0
200	9/27/22	General	Dhea Rahma Dini	CASH	CASH	https://drive.google.c	089648376196	Rp20,000	Rp0
201	9/27/22	General	Dwi Kurnia	BANK KALBAR	BANK KALBAR	https://drive.google.c	0896617725869	Rp20,000	Rp0
202	9/27/22	General	Leo Prangs Tobing	BANK BRI	BRI	https://drive.google.c	082148213644	Rp20,000	Rp0
203	9/27/22	General	Fajrul Ahmad Zulfidan	CASH	CASH	https://drive.google.c	085161324744	Rp20,000	Rp0
204	9/27/22	General	Muhammad Farhan Fadhilah Ikhsan	CASH	CASH	https://drive.google.c	0895379853956	Rp20,000	Rp0
205	9/27/22	General	Vionica	BRI	BRI	https://drive.google.c	089693788938	Rp20,000	Rp0
206	9/27/22	General	Dwi Andika	DANA	DANA	https://drive.google.c	085824341273	Rp20,000	Rp0
207	9/27/22	General	Ulya Amadyra Akbar	BRI	BRI	https://drive.google.c	082149719557	Rp20,000	Rp0
208	9/27/22	General	Syarifah Raista Fitaliza	DANA	DANA	https://drive.google.c	089692443894	Rp20,000	Rp0
209	9/8/22	Others	Poster	CASH	CASH	https://drive.google.com/file/d/1dYXUlbwysL_h9vVtDPqcl4z0Yqbs			Rp54,000
210	9/5/22	Others	Kwitansi	CASH	CASH	https://drive.google.com/file/d/1COuLj4dDXfg74i7YIG98zZL3GNe			Rp6,000
211	9/8/22	Others	open booth	CASH	CASH	https://drive.google.com/drive/folders/1K0fL_LtuNMcfZGgT0ghA-6			Rp31,000
212	30/9/22	Others	zoom meeting	DANA	DANA	https://drive.google.com/file/d/1HzGxSCLycRYp_Rhayu9h5iYztZ1t			Rp46,000
213	2/11/22	Others	Gift speakers	CASH	CASH	https://drive.google.c			Rp272,000

Project Evaluation

Things to Stop	Things to Continue	Things to Start
unresponsible	team work	always check up

ocp forgot to remind them to work	always give color for good work	make them comfortable at the beginning and give them something to cheer them up
Undisciplined	Communications	Get to know each other more
impromptu meeting	Weekly Meeting through various platform	Team Bonding

Documentation



Member Testimonial

“Hi, adik kak jil sayang hahaha... you are amazing and give me a new color and you also let me know that color is not just 1 but various colors and their achievements. congrats to those of you who got amazing prizes and gave their best. I know you are tired, there is a lot of work to be done but you guys are great to be able to give time to join Aiesec 23.24. see you out there and give the best!!!”

Afif Nasrullah Aisy
OCP JOIN AIESEC 23.24

“Haii hii, Alex here!!! Being an OC for Join AIESEC 23.24 really give me such a rollercoaster experience. I really enjoy the up and down situation where i appreciate our hardwork when we go up and i work harder when we go down. Dealing with partners and class visits really boost my negotiation and scheduling skill. I hope that I can feel the time when i be an OC again.”

Alextansius Verel Renaldo
OC PR&PARTNERSHIP JOIN AIESEC 23.24

“Being OC HRM on JOIN AIESEC will be an unforgettable memories i’ve ever had. I get to learn a lot of things and meet a lot of new people. I learnt how to handle hundreds of different personalities. Its really tiring but i had a lot of fun while doing it. “

Laila Rachma Andini
OC HRM JOIN AIESEC 23.24

“JA thought me a lot of things to learn and gave me a chance to work with a lot of great OC. It feels so sad that it all finally come to an end. Thank you for the lessons, the hardwork and the memories, you guys will always be my pride!”

Angela Amalia OC HRM JOIN
AIESEC 23.24

“Hello everyone! Honestly, being an OC Program of Join AIESEC is such a rollercoaster role. I learned a lot of things, and it also made me appreciate the whole process. Achievement is not

just about numbers, but how we can make an impact on those numbers so that AIESEC's goals are delivered. Working together is not only about sharing tasks, but also knowledge and experiences. Maintaining communication among OCs can prevent misunderstandings. If you're tired, just say so, not disappear. Everyone has a responsibility and has the right to contribute. Thanks, Star Hunter. It's awesome to know you, to work with you, and to meet you.”

Nuha Faadhilah
OC Program JOIN AIESEC 23.24

“HALLOOO GAIZZZ:(happy to be participating in OC Join AIESEC 2022 as OC Finance and Logistics. This is my first experience as an OC, so I'm quite enjoying every process that I go through here. I also feel more emotions ranging from happy, sad, which creates lots of memories that I can get from you. I feel very lucky to be in this environment where I can appreciate the stages of the potential development process. Thank youuu seluas bumii for this opportunity star hunter peeps<3”

Desi Agustrianti
OC Finance JOIN AIESEC 23.24

“I can't believe we did it so well! Good job anak2nya papippp!!! This role teaches me how to work without any staff or pairs, experiencing ups and downs in having double roles and dealing with new team, this October is the most hectic month so far hahaha. I also meet so many new brave souls who wanna join AIESEC and see their enthusiasm, hear their diverse thoughts and POV about so many things! sometimes I think I didn't contribute enough in this team but when I look back, I realized that I've grown a lot more than before, thank you for this opportunity <3”

Gracelia Amanda Fortunata A. P OC TALENT
PROCESS JOIN AIESEC 23.24

Approved by

President AIESEC in Untan

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